



Snehalaya

Annual Report 2023-2024

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MESSAGE FROM FOUNDER & DIRECTOR



In a remarkable feat this year, we were able to place 15 of our PwIDDS in hospitality training at the Hotel Lalit. We are immensely grateful to the staff at Hotel Lalit for their collaboration, patience and support for achieving this. The training would include 9 months of paid internships, followed by 6 months of apprenticeship, and then select pupils would be enrolled on permanent positions.

Another notable achievement this year was that since Snehalaya's registration with the National Trust in 2019, Snehalaya has completed registration of 500 beneficiaries into Niramaya Scheme this year. This includes PWIDDS all over Maharashtra.

This report provides a detailed overview of the above achievements, along with other work we have accomplished throughout this financial year.

We constantly strive to improve the lives of PwIDDS and their guardians, and I am immensely grateful for the trust they place in us. I would also like to extend my heartfelt appreciation to our dedicated staff and volunteers, whose time, compassion and commitment allows Snehalaya to make a meaningful impact, and our sponsors, whose unwavering support has fuelled the growth of Snehalaya year after year. Additionally, I would like to acknowledge our incredible partners, whose collaboration and support help us navigate the world and advance our mission with greater ease.

Olivia W. D'Souza
Founder & Director
Snehalaya



ABOUT US

Snehalaya - Centre for Persons in need of Special Care is a Thane based registered voluntary Non-Profit Non-Governmental Organization involved in the training, day care and rehabilitation of *Persons with Intellectual and Developmental Disabilities or Specially Abled or Differently Abled*.

Registered in January 2006, Snehalaya started activity in June 2007. Snehalaya accommodates 25 individuals currently, with 16+ years age, under day-care and vocational skill development.

Snehalaya is a secular trust, with audited accounts till date, and is registered under Maharashtra Public Trust Act 1950, with Charity Commissioner, under Persons with Disability Act 1995 (now RPD Act 2016), and with The National Trust, Government of India, Delhi. Snehalaya is also, a member of Parivaar – National Confederation of Parents Association at the national level consisting of over 300 members, and a member of Parivaar Sahyadri consisting of 48 members at State Level.

Snehalaya provides a safe space for individuals with intellectual and developmental disabilities, after graduating from special schools (i.e., post 18, or some cases 15). We aim to help exploring their potential and abilities, so they can channelise and utilise them to its fullest.

Snehalaya was registered with the National Trust in 2019. Since then, we have registered almost 500 beneficiaries into Niramaya. We help the parents with their claims, guide them & register the beneficiaries into legal guardianship. We also help in registering the beneficiaries online in UDID. This is done for any PwIDD, not restricting to only centre students.

VISION

An improved quality of life, and a world of opportunities for Intellectually Challenged individuals.

To provide individuals with special needs a sense of belonging through compassion and care, an enhanced self-esteem through vocational and life-skills training, and a meaningful dignified life through streamlined societal integration.

MISSION

VALUES

Compassion | Commitment | Care | Dedication | Integrity



WHAT WE DO

Personality Development

Education in self grooming, personal hygiene, basic physical exercises, as well as elementary education

Skill Training

Computer & Vocational Training

Paraprofessional Intervention

National Institute for the Empowerment of Person with Intellectual Disability (NIEPID) intervention services, access to therapists and other professionals

Guidance & Counselling for Parents

Numerous government schemes, through seminars, one-on-one meetings, Niramaya Health Insurance formalities, and NIOS

Respite & Residential Centre (Upcoming)



OUR PARTNERS



HIGHLIGHTS OF THE YEAR

- o *6th April 2023*: Seminar on sex abuse was held at Snehalaya premises by Ms. Janvi Thakker. It was attended by 25 parents and staff.



- o *22nd April 2023*: Free eye check-up camp was organised by Ramkrishna Eye Care, Thane.



- o *3rd June 2023*: Parents meeting was held to announce the annual policies framed. We also distributed the annual sales money to all children. These sales include the products made by PwIDDS and sold by Snehalaya at various stalls held across the year.



o 21st June 2023: Yoga Day was celebrated at Snehalaya. Yoga sessions are held everyday for PwIDDs at Senhalaya premises, and they are an amazing exercise form for them.



o 15th August 2023: Independence day celebrations.

o 27th August 2023: Foundation Day was celebrated in a hall, nearby Snehalaya. We were so grateful to have attendances of all PwIDDs, their parents and our well wishers. Trophies were given to almost all students for their achievements in different areas.



Students with their trophies



Staff

o 8th September 2023: Girl Child Day celebrations were organised at Snehalaya premises. All 12 girls at the centre were felicitated with a necklace each.





o *September - October 2023*: 15 of our PwIDDs were placed on internship at the Lalit Hotel, Andheri East, Mumbai from 3rd October 2023. They are hired as interns, as of now and are placed within different departments like, housekeeping, food and beverages – services, laundry and front office. Snehalaya, along with the parents, have arranged for their pick-up and drop from Thane to Mumbai by a force vehicle, along with a dedicated driver. The vehicle is allowed to be parked in the hotel premises, and they are back in the evening by the same vehicle. This is our biggest achievement and a very project different from the rest. We are extremely elated!



BHARAT HOTELS LIMITED

Ms. Olivia W. D'Souza
Snehalaya Charitable Trust,
22/5A, Pareira Nagar CHS Ltd.
Khopat Thane - 400601

Dear Madam,

Greeting from the Lalit Mumbai!

With reference to our discussions and the subsequent meetings; we are pleased to enrol the following individuals from your esteemed institution whose names are appended below to undergoing the "Skill Enhancement" programme initiated by our organisation. The four core department would be in Front Office / Housekeeping / F&B Service / F&B Production on the rotational basis. During their Skill Enhancement Training Program, we'll provide them;

- Monthly Stipend of Rs.5000/- (Rupees Five Thousand Only)
- Duty Meals in Staff Cafeteria

We do not provide any medical accident insurance to trainees and you are supposed to make your own travel and accommodation arrangements.

Sr	HRIS	Name
1	772358	Dhruv Khatau
2	772481	Saloni Sharangpani
3	772482	Ankita Malkar
4	772483	Swati Padala
5	772484	Chereen James
6	772485	Gargi Sail
7	772487	Pradumya Patil
8	772488	Alison Dcosta
9	772489	Amarpreet Soundh
10	772490	Dhrumil Somura
11	772491	Harshiv Sheth
12	772492	Amodh Kalamar
13	772493	Akshata Parab
14	772494	Parth Khadakban
15	772495	Akshay Pandere

Regards,

For **Bharat Hotels Limited**
(Unit : The Lalit Mumbai)


Mohan Bist
Dy. Human Resource Manager



In September, 8 of our PwIDDS were introduced to the team at Lalit, and on 25th Sept, a bigger group and a vehicle was introduced.



Interns at the cafeteria.

o 23rd October 2023: Navratri and Dussehra celebrations were organised at Snehalaya. Rangoli was made at the premises by PwIDDs and our staff. All parents were present. They also danced and played the garba and dandiyas.



- o *10th November 2023:* Diwali was celebrated in Snehalaya with PwIDDs making kandils and other activities. They made some amazing diyas, kandils and other paintings.



- o *November – December 2023:* Christmas items were made by PwIDDs in the month of November and December, to be displayed at various Christmas stalls.



- o *12th December 2023:* Vistaar unfolded its cultural tapestry on at Snehalaya, fostering an artistic exchange without corporate sponsorship. Megha Mohad, a devoted mohiniyattam artiste and assistant professor at Nalanda Nritya Kala Mahavidyalaya, disciple of the Late Padmabhushan Dr. Kanak Rele. In an interactive 60-minute session, about 20 participants aged 18-40 engaged with artistes from Nalanda Nritya Kala Mahavidyalaya, exploring indian folk dances – Garba from Gujarat and Gondhal from Maharashtra & Karnataka.



The Nalanda Group, led by Megha Mohad, along with her students Anushka More, Antara Kulkarni, Devika Shinde, and Asmi Gada, brought the vibrancy of folk dances to life. Educating the audience about the basics of garba and gondhal, they demonstrated short pieces and taught easy steps. The participants, infused with enthusiasm, grasped the dance forms, identified popular songs, and actively joined in the cultural celebration. Established in 1973 by the legendary dancer-academician Padmabhushan Dr. Kanak Rele, the college has been a pioneer in indian classical dance education. Under the visionary leadership of Dr. Uma Rele, the college has completed 50 years of dedicated service, providing degrees in dance at the bachelors, masters & Ph.D. levels under the University of Mumbai. This poignant visit showcased the transformative power of art, compassion, and community. Nalanda Nritya Kala Mahavidyalaya students and teachers left Snehalaya with a profound understanding of how art can bridge gaps, uplift spirits,

and contribute to a more compassionate and inclusive society. Conducted by Smt. Megha Mohad, this encounter epitomized the beauty of cultural exchange, transcending boundaries and leaving an indelible mark on hearts and minds.

- o *23rd December 2023:* Christmas celebrations were organised in our premises by us and sponsored by Inner Wheel, Thane.



- o *4th January 2024:* One of our sponsors, celebrated their 25th anniversary at Snehalaya. The entire event was sponsored and organised by them with dinner. All parents with their children were present. There was singing, dancing and magic show.



- o *5th January 2024:* Parents of the PwIDDs interning with Hotel Lalit, since October met as 3 months of internship was completed, to help solve issues.



- o *26th January 2024:* Republic Day was celebrated at Snehalaya, with Mrs. Kavita Nikam (a good friend and a strong supporter of Snehalaya) as the chief guest. Our pupils performed several acts.



- o *2nd February 2024:* Swami Vivenkananda Jayanti was celebrated at Senahalaya premises.





STATEMENT OF FINANCIAL POSITION



M S V P & Associates CHARTERED ACCOUNTANTS

REPORT OF THE AUDITORS

We have examined the attached Balance Sheet of SNEHALAYA CHARITABLE TRUST as on 31st March 2024 and the Income and Expenditure Account for the year ended 31st March 2024 as per the provisions of THE BOMBAY PUBLIC TRUST ACT, 1950 and report that: -

1. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
 2. In our opinion and to the best of our information and explanation given to us, the said accounts are in agreement with the books of accounts and give a true and fair view : -
 - a) In case of The Balance Sheet, of the State of affairs of the Trust as on 31st March, 2024.
- AND
- b) In case of Income and Expenditure account, of the Surplus of the Trust for the year ended 31st March, 2024.

FOR M S V P & ASSOCIATES
CHARTERED ACCOUNTANTS

Shekhar. S. PATWARDHAN
Partner
M. No. 106547

UDIN: 24106547BKBHTF7600

PLACE: DOMBIVLI

DATED: 12/08/2024 ,





M S V P & ASSOCIATES

CHARTERED ACCOUNTANTS

03, Moreshwar CHS,
Dr.R.P.Road, Char Rasta
Dombivli (East) - 421201

THE BOMBAY PUBLIC TRUST ACT 1950, SCHEDULE IX.
(Vide Rule 14(1))

Statement of income liable to contribution for the year ending 31.03.2024

Name of the Public Trust :- SNEHALAYA CHARITABLE TRUST

Registration No.: Registration No. E/4027 dt 28-02-2006

	Rs.	P.	Rs.	P.
I. INCOME AS SHOWN IN THE INCOME AND EXPENDITURE ACCOUNT (SCHEDULE IX)			1,920,799.00	
II. ITEMS NOT CHARGEABLE TO CONTRIBUTION UNDER SECTION 58 AND RULE 32				
(i) Donation received from other Public Trusts and Dhamaday.			-	
(ii) Grants by Government and Local authorities...			-	
(iii) Interest on Sinking or Depreciation Fund.....			-	
(iv) Amount spent for the purpose of secular Education..			1,700,625.72	
(v) Amount spent for the purpose of Medical relief.....			-	
(vi) Amount spent for the purpose veterinary treatment of animals. (Ambulance)			-	
(vii) Expenditure incurred from donations for relief of distress caused by scarcity, drought, flood fire or other natural calamity.			-	
(viii) Deductions out of income from lands used for agricultural purposes:-				
(a) Land Revenue and Local Funds Cess			-	
(b) Rent payable to superior landlord			-	
(c) Cost of productions, if lands are cultivated by the trust.			-	
(ix) Deduction out of income from lands used for non-agricultural purposes:-				
(a) Assessment Cesses and other Government or Municipal taxes.			-	
(b) Ground rent payable to the superior landlord.			-	
(c) Insurance premia.			-	
(d) Repairs at 10 percent of gross rent of building.			-	
(e) Cost of collection at 4 percent of gross rent of building let out.			-	
(x) Cost of collection of income or receipts from securities, stocks, etc. at 1 percent of such income.			2,263.44	
(xi) Deduction on account of repairs in respect of building not rented and yielding no income, at 10 percent of the estimated gross annual rent.				
Gross Annual Income Chargeable to contribution Rs.			217,909.84	

Certified that while claiming deductions admissible under the above schedule, the Trust has not claimed any amount twice, either wholly against any of the items mentioned in the Schedule which have the effect of double deduction.

Trust Address:

22/5A

PEREIRA NAGAR CHS LTD

KHOPAT, THANE WEST

For SNEHALAYA CHARITABLE TRUST

Trustees

[Signature]

Dated:- 12/08/2024

M S V P & Associates
Chartered Accountants

[Signature]

CA Shekhar S. Patwardhan
Partner

Membership No. 106547

UDIN: 24106547BKBHTF7600





CHARTERED ACCOUNTANTS

THE BOMBAY PUBLIC TRUSTS ACT 1950
SCHEDULE (VIII) (Vide Rules 17 (1))

Name of the Public Trust :- **SNEHALAYA CHARITABLE TRUST**
Registration No. E/4027 dt 28-02-2006

03 Mreshwar CHS
Near TJSB Bank
Char Rasta Dombivili East 421201

BALANCE SHEET AS AT 31ST MARCH 2024

FUNDS & LIABILITIES		PROPERTIES & ASSETS	
	Rs.		Rs.
Trust & Corpus Fund		Immovable Properties	
Add: Additions During the Year	1,527,250.00	(As per Schedule A)	1,529,851.00
	693,844.00	Other Movable Properties	
Advance from Trustee for Expense		Investments	
	2,375,000.00		3,729,765.65
Other Earmarked Funds		Deposits And Loans & Advances	
Add: Addition during Year		TDS Receivable 2019-2020	17,410.40
		TDS Recoverable 2020-2021	11,782.64
Current Liabilities		TDS Receivable 2021-2022	14,028.50
Audit Fees	5,900.00	TDS Receivable 2022-2023	15,617.40
Sundry creditors	96,001.00	TDS Receivable 2023-2024	22,634.80
Account Writing charges	25,000.00	Cash and Bank Balances	
Retention Money	27,329.00	Savings Account with AXIS BANK	85,823.62
Income & Expenditure Account		Savings Account with HDFC BANK	65,009.94
Balance as per Last Balance Sheet	692,200.17	Cash in hand	
Add: Surplus as per income & Expenditure A/C	49,399.78		
TOTAL RS.	5,491,923.95	TOTAL RS.	5,491,923.95

Dated:- 12/08/2024

The above Balance Sheet to the best of my/our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust.

For Snehalaya Charitable Trust
Trustees

For SNEHALAYA CHARITABLE TRUST
Snehalaya Charitable Trust
E/4027
Mumbai
AUTHORIZED SIGNATORY

M S V P & Associates
Chartered Accountants



CA Shekhar S. Patwardhan
Partner

Membership No. 106547
UDIN: 24106547BKHTF7600



THE BOMBAY PUBLIC TRUSTS ACT 1950

SCHEDULE (VIII) (Vide Rules 17 (1))

M S V P & ASSOCIATES
CHARTERED ACCOUNTANTS

03 Moreshtar CHS
Near TJSB Bank
Char Rasta Dombivli East 421201

Name of the Public Trust :- **SNEHALAYA CHARITABLE TRUST**
Registration No. E/4027 dt 28-02-2006

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31/03/2024

EXPENDITURE	Rs	Rs.	INCOME	Rs. -	Rs.
To Expenditure in Respect of Properties		-	By Income From Other Sources		
To Establishment Expenses		-	Fee Received		998,500.00
To Expenditure on the objects of Trust		1,700,625.72	Donation Received		579,273.00
To Depreciation		170,773.50	Bank Interest		8,932.00
To Transfer to Renovation Fund		-	Donation Received National Trust		-
To Surplus Carried over to Balance Sheet		49,399.78	Niramaya		107,750.00
			Fixed Deposit Interest		226,344.00
					1,920,799.00
TOTAL RS.		1,920,799.00	TOTAL RS.		1,920,799.00

Dated 12/08/2024

The above Balance Sheet to the best of my/our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust.

For Snehalaya Charitable Trust
Trustees

For SNEHALAYA CHARITABLE TRUST
AUTHORISED SIGNATORY



M S V P & Associates
Chartered Accountants

J.J. Patwardhan

CA Shekhar S. Patwardhan
Partner

Membership No. 106547
UDIN: 24106547BKBHTF7600





SNEHALAYA CHARITABLE TRUST

SCHEDULE OF FIXED ASSETS

SCHEDULE A

STATEMENT OF FIXED ASSETS AS ON 31-03-2024

PARTICULARS	RATE	OP. BAL. 1-4-2023	ADDITIONS DURING YEAR	DEDUCTIONS DURING YEAR	TOTAL	DEPRECIATION	CL. BAL. 31-03-2024
Furniture & Fixtures	10%	236,387.00	-	19,490.00	-	255,877.00	230,613.00
Acquaguard	10%	5,737.00	-	-	5,737.00	574.00	5,163.00
CC TV	10%	124,227.00	8,000.00	-	132,227.00	13,223.00	119,004.00
Computer & Printer	40%	17,486.00	54,200.00	-	71,686.00	28,674.00	43,012.00
Laptop	40%	656.00	-	-	656.00	262.00	394.00
Machinery Tissue Napkins	15%	23,246.00	-	-	23,246.00	3,487.00	19,759.00
Office Equipments	10%	32,208.00	-	-	32,208.00	3,221.00	28,987.00
Samsung DVD	10%	1,207.00	-	-	1,207.00	121.00	1,086.00
Sewing Machine	10%	1,394.00	-	-	1,394.00	139.00	1,255.00
Air Conditioners	10%	76,798.00	89,676.50	-	166,474.50	12,163.50	154,311.00
Renovation of Premises	10%	289,901.00	-	-	289,901.00	28,990.00	260,911.00
Projector Screen	10%	9,832.00	-	-	9,832.00	983.00	8,849.00
Inverter	10%	16,335.00	-	-	16,335.00	1,634.00	14,701.00
Car Account	15%	-	693,844.00	-	693,844.00	52,038.00	641,806.00
TOTAL		835,414.00	865,210.50	-	1,700,624.50	170,773.50	1,529,851.00





ASSOCIATES

Trustees

Mrs. Olivia W. D'Souza	<i>Founder, Parent & Managing Trustee</i>
Mr. Y. N. Kothari	<i>Trustee, Parent & CA</i>
Mrs. Amala Stanley	<i>Parent & Trustee (Also an Educator)</i>
Mr. J. M. Puthran	<i>Treasurer</i>
Mrs. Sylvia Deverbhavi	<i>Trustee</i>
Mrs. Maya Palekar	<i>Parent & Trustee</i>
Mrs. Sharmila Yadav	<i>Parent & Trustee</i>
Dr. Aditi Shah (In process)	<i>Trustee</i>
Mrs. Rajankita Mudholkar (In Process)	<i>Parent & Trustee</i>
Mr. Nisarg Sawant (In Process)	<i>Sibling & Trustee</i>

Staff

Mr. Suyash Khatke	<i>Team Assistant</i>
Mrs. Jyoti Wani	<i>Team Assistant</i>
Mrs. Sumita Bait	<i>Team Assistant</i>
Mrs. Sarla Yadav	<i>Team Assistant</i>
Mrs. Sonal Gurav	<i>Non-Teaching Helper</i>
Mrs. Manisha Shinde	<i>Non-Teaching Helper</i>
Mrs. Sushila More	<i>Non-Teaching Helper</i>

Volunteers

Ms. Palnika Hemnani	Mrs. Baisakhi Dev
Mrs. Sharmistha Sanyal	



Snehalaya Charitable Trust

22/5A, Pareira Nagar CHS, Khopat, Thane 400 601

www.snehalayango.org | www.facebook.com/SnehalayaTrust | snehalaya2007@rediffmail.com

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